

City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601

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Title: Ratification of Agreement between the Communications Workers of America (CWA), Local 3170, Non-

Supervisory Unit and the City of Gainesville for January 1, 2016 through December 31, 2018 (B)

This is a request for the City Commission to ratify a three-year successor agreement between the City

and the CWA Non-Supervisory Bargaining Unit.

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Attachments: 1. 150592A CWA Non-Supervisory 2016-2018 (clean) 20151217.pdf, 2. 150592B CWA Non-

Supervisory 2016-2018 (strikethrough) 20151217.pdf, 3. 150592C Changes to Non-Supervisory

CWA Agreement (2016-2018) Final 20151217.pdf

Date Ver. **Action By** Action Result

12/17/2015 City Commission Approved as Recommended

Ratification of Agreement between the Communications Workers of America (CWA), Local 3170, Non-Supervisory Unit and the City of Gainesville for January 1, 2016 through December 31, 2018 (B)

This is a request for the City Commission to ratify a three-year successor agreement between the City and the CWA Non-Supervisory Bargaining Unit.

This Agreement has been reached through negotiations between the Communications Workers of America (CWA), Local 3170, Non-Supervisory Unit and the City of Gainesville, and was ratified by the Communications Workers of America (CWA), Local 3170, Non-Supervisory Unit on December 15, 2015. This Agreement extends the current Collective Bargaining Agreement through December 31, 2018.

A copy of the Agreement is on file in the Office of the Clerk of the Commission. After December 17, 2015, the Agreement will be on file in the Human Resources Department.

The cost impact of the FY16 raises is included in the FY 16 budget. Monies for the second and third year are consistent with the City's long term financial forecast.

The City Commission ratify the Agreement between the Communications Workers of America (CWA), Local 3170, Non-Supervisory Unit and the City of Gainesville, extending the Agreement through December 31, 2018.