



Legislation Details (With Text)

File #: 201083. **Version:** 2 **Name:**
Type: Discussion Item **Status:** Pending In Committee
File created: 4/8/2021 **In control:** General Policy Committee
On agenda: 4/22/2021 **Final action:**
Title: Gender Pay Equity (B)

Sponsors:

Indexes:

Code sections:

Attachments: 1. 201083_Gender Pay Equity Presentation_20210422.pdf, 2. 201083_Gender Pay Equity Research_20210422.pdf, 3. 201083_Charter Officers Study and Analysis_20210422.pdf, 4. 201083_City Clerk Class Specification_20210422.pdf

Date	Ver.	Action By	Action	Result
4/22/2021	2	General Policy Committee	Discussed	

Gender Pay Equity (B)

Since the second half of the 20th century, women’s labor force participation has grown significantly. However, despite this progress, significant wage gaps between men and women persist. This discussion should help us better understand Gender Pay Equity and its impact on women.

Note: This item is in reference to File 200749 (Charter Officer Pay Equity) from the January 20, 2021 meeting. The General Policy Committee discuss and take any action deemed appropriate.