



## Legislation Details (With Text)

**File #:** 150044.      **Version:** 4      **Name:** Recruiting and Hiring Process  
**Type:** Staff Recommendation      **Status:** On Consent Agenda  
**File created:** 5/28/2015      **In control:** Legislative and Organizational Policy Committee  
**On agenda:** 1/21/2016      **Final action:**  
**Title:** Recruiting and Hiring Process (B)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 150044\_Employment Data\_20150909.pdf, 2. 150044\_Nov 4 2015 Meeting Minutes\_20160121.pdf

Date	Ver.	Action By	Action	Result
1/21/2016	4	City Commission	Approved as Recommended	
11/4/2015	3	Legislative and Organizational Policy Committee	Discussed	
9/9/2015	2	Legislative and Organizational Policy Committee	Retained in Committee	
5/28/2015	1	City Commission	Referred	
5/21/2015	1	City Commission	Referred	Pass

### Recruiting and Hiring Process (B)

The City Commission referred a discussion of the City's Recruiting and Hiring Process to the Legislative and Organizational Policy Committee on May 21, 2015. This item was discussed at the committee's September 9, 2015 and November 4, 2015 committee meeting. Staff presented additional information, including: 1) Suggested timelines for the steps in the Hiring Process; 2) Policy recommendations to improve the efficiency of the Hiring Process; 3) A method for reporting hiring metrics; and 4) A recommendation for allowing internal advertising rather than requiring external advertising for positions that do not have Affirmative Action goals.

There is no fiscal impact.

The City Commission take no action; and remove this item from the Legislative and Organizational Policy Committee referral list.