



Legislation Details (With Text)

**File #:** 140828. **Version:** 4 **Name:** Legal Shield Benefit  
**Type:** Staff Recommendation **Status:** Passed  
**File created:** 3/17/2015 **In control:** City Commission  
**On agenda:** 6/18/2015 **Final action:** 6/18/2015  
**Title:** LegalShield (B)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 140828\_LegalShield brochure\_20150414.pdf, 2. 140828\_LegalShield brochure\_20150618.pdf

| Date      | Ver. | Action By                                       | Action                  | Result |
|-----------|------|---|-------------------------|--------|
| 6/18/2015 | 4    | City Commission                                 | Approved as Recommended |        |
| 5/4/2015  | 3    | Legislative and Organizational Policy Committee | Referred                |        |
| 4/14/2015 | 2    | Legislative and Organizational Policy Committee | Continued               |        |
| 3/5/2015  | 2    | City Commission                                 | Referred                | Pass   |

**LegalShield (B)**

On May 4, 2015 the Legislative and Organizational Policy Committee members heard a presentation of LegalShield from their representative Mark Minck.

LegalShield is a dedicated attorney network that offers affordable on-call legal protection for everyone. LegalShield offers unlimited access for as little as \$17/month. Their framework enables members to pick up the phone and call an accomplished law firm, in their state, that is ready and willing to help, with 24/7 access. Membership allows you to get help on the following issues and many more: home purchase, refinance, foreclosure, financial collections, warranties, IRS audits, divorce, child support, child custody estate issues such as wills, living wills and power of attorney, and auto accidents or other moving violations.

LegalShield has the option of offering their service through direct ACH withdrawal from an individual’s bank account or payroll deduction, should the employer execute an agreement with LegalShield. Offering LegalShield to City employees via payroll deduction may require a contract with the City to include administrative fees for administering the enrollment, payroll deduction and billing processes. Consistent with other voluntary benefit offerings this may also require a competitive process in accordance with Purchasing Policy and procedures.

To be determined.

The City Commission: 1) Direct staff to include a legal services model during the next benefits enrollment period; and 2) Remove from the Legislative and Organizational Policy Committee referral list.

