

City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601

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Title: Adoption of Gainesville Police Strategic Plan and Goals (B)

This item request is for the City Commission to recognize GPD's attempt to become accredited with the Commission of Accreditation of Law Enforcement Agencies and adopt the department's Strategic

Plan and Goals.

Presentation time approximately 20 minutes.

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Attachments: 1. 181006(A) GPD Presentation 20190516.pdf, 2. 181006(B) GPD Strategic Plan 2019-

2022 20190516.pdf

Date	Ver.	Action By	Action	Result
5/16/2019	1	City Commission	Approved as Recommended	Pass

Adoption of Gainesville Police Strategic Plan and Goals (B)

This item request is for the City Commission to recognize GPD's attempt to become accredited with the Commission of Accreditation of Law Enforcement Agencies and adopt the department's Strategic Plan and Goals.

Presentation time approximately 20 minutes.

The Gainesville Police Department (GPD) is in the process of obtaining accredited status with the Commission of Accreditation of Law Enforcement Agencies (CALEA) and one of the standards requires the department to do a Strategic Plan. GPD's Senior Planner was given the task of completing a Strategic Plan for the department to cover a three year timeframe, 2019 to 2022. This plan consisted of internal and external surveys, a Strengths, Weaknesses, Opportunities, and Threats analysis, re-defining the department's Vision and Mission Statement, an analysis of workload data, and development of measurable goals for the department that are in alignment with the cities four guiding questions, Support a Stronger Economy, Foster Greater Equity, Plan for Better Future, and Be a Community Model. The newly developed Strategic Plan and goals are both dynamic based on ever-changing data and will be reviewed annually for modification.

GPD is on schedule for their final assessment in August of 2019.

There is no fiscal note for this item.

The City Commission: 1) hear a presentation; 2) adopt the GPD Strategic Plan.