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Date	Ver.	Action By	Action	Result
5/5/2016	1	City Commission	Approved as Recommended	

Affirmative Action Plan(s) (B)

Pursuant to EO Policy #3, the Office of Equal Opportunity has completed both 2016 Affirmative Action Plans for General Government and Gainesville Regional Utilities. The plans are aligned with data received from the Human Resources Department. Each year, the City Commission receives and approves Affirmative Action Plans for both General Government and Gainesville Regional Utilities.

In developing and implementing these voluntary Affirmative Action Plans, the City has been guided by its established policy of providing equal employment opportunity. These Affirmative Action Plans are voluntary management tools designed to ensure equal employment opportunity and focuses on the underutilization of minorities and women in the workforce. These voluntary Affirmative Action Plans have been developed in strict reliance upon the Guidelines on Affirmative Action issued by the Equal Employment Opportunity Commission (EEOC) (29 C.F.R. Part 1608)

The City Commission receive and approve both 2016 Affirmative Action Plans for General Government and Gainesville Regional Utilities as prepared.

None.