



Legislation Details (With Text)

**File #:** 140512.      **Version:** 2      **Name:**  
**Type:** Discussion Item      **Status:** Passed  
**File created:** 11/17/2014      **In control:** City Commission  
**On agenda:** 3/5/2015      **Final action:** 3/5/2015  
**Title:** Hiring Middle Managers (B)

This is a request for the City Commission to hear a presentation from staff and remove the agenda item from the Committee's referral list.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 140512A\_E-1 Employment Policy\_20141202.pdf, 2. 140512B\_Ppt Hiring Middle Mngrs\_20141202.pdf, 3. 140512A\_Ppt Hiring Middle Mngrs\_20150305.pdf, 4. 140512B\_Dec 2 2014 Meeting Minutes\_20150305.pdf

Date	Ver.	Action By	Action	Result
3/5/2015	2	City Commission	Approved as Recommended	Pass
12/2/2014	1	Legislative and Organizational Policy Committee	Approved as Recommended and Referred	

**Hiring Middle Managers (B)**

**This is a request for the City Commission to hear a presentation from staff and remove the agenda item from the Committee's referral list.**

At the September 18, 2014 City Commission meeting, the City Commission referred to the Legislative and Organizational Policy Committee a discussion of the City's policies and practices on hiring middle managers.

At the December 2, 2014 Legislative and Organizational Policy Committee meeting, the members heard a presentation from staff on Recruiting and Hiring Middle Management and requested that staff make the presentation to the full City Commission.

Following the presentation to the City Commission, no further action is needed and committee members recommended this referral be removed from the Legislative and Organizational Policy Committee's referral list. Minutes from the December 2, 2014 committee meeting are attached as back-up.

The City Commission: 1) Hear a presentation from staff; and 2) Remove Hiring Middle Managers from the Legislative and Organizational Policy Committee's referral list as requested by the Committee.