



Legislation Details (With Text)

**File #:** 190416. **Version:** 1 **Name:**  
**Type:** Discussion Item **Status:** Passed  
**File created:** 9/19/2019 **In control:** City Commission  
**On agenda:** 10/3/2019 **Final action:** 10/3/2019  
**Title:** Ratification of Amendment to the Agreement Between the Amalgamated Transit Union (ATU) Bargaining Unit and the City of Gainesville for October 1, 2018 through September 30, 2021 (B)

**Summary**  
This item is to ratify an amendment to the three year successor agreement between the City and the ATU Bargaining Unit.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 190416A\_Amendment to ATU 2018-2021 Clean\_20191003.pdf, 2. 190416B\_Amendment to ATU 2018-2021 Strikethrough\_20191003.pdf

Date	Ver.	Action By	Action	Result
10/3/2019	1	City Commission	Approved as Recommended	Pass

**Ratification of Amendment to the Agreement Between the Amalgamated Transit Union (ATU) Bargaining Unit and the City of Gainesville for October 1, 2018 through September 30, 2021 (B)**

**Summary**

This item is to ratify an amendment to the three year successor agreement between the City and the ATU Bargaining Unit.

This amendment has been reached through negotiations between the ATU Bargaining Unit and the City of Gainesville, and was ratified by the ATU Bargaining Unit on September 19, 2019. This amendment updates the overtime drafting process, extends the Paid Parental Leave benefit to members, implements the cash compensation portion of the Total Rewards study, and adds income deduction order language.

A copy of the amendment is on file in the Office of the Clerk of the Commission. After September 19, 2019, the Agreement will be on file in the Human Resources Department.

Funding for initial raises will be derived from the adopted FY20 budgeted payroll for RTS in the amount of \$160,000, and the remainder will be funded out of the General Fund adopted budget in the amount of \$295,000.

Funding for FY 21 raises will be derived from the proposed FY21 budgeted payroll for RTS in the amount of \$160,000, and the remainder will be funded out of the General Fund proposed budget in the amount of \$300,000.

The City Commission ratify the amendment to the Agreement between the ATU Bargaining Unit and the City of Gainesville through September 30, 2021.