



Legislation Text

File #: 170695., **Version:** 1

RFP Award - Korn Ferry Hay Group for the Total Rewards Study (B)

This item is a request for the City Commission to authorize the RFP award to Korn Ferry Hay Group to provide consulting services for the Total Rewards Study.

On November 2, 2017 the City's Procurement Division solicited Request for Proposals for consulting services for the Total Rewards Study beginning January 2018. Five consulting firms submitted proposals by November 30, 2017. Staff reviewed and scored the proposals and the three highest ranked firms were selected following oral presentations. The final ranking of the firms are as follows:

- 1st - Korn Ferry Hay Group
- 2nd - Gallagher Benefit Services, Inc.
- 3rd - Management Advisory Group International, Inc.

The documentation related to the RFP is included in the back-up.

Funds in the amount of \$200,000 are available in the Total Rewards Study budget.

The City Commission: 1) accept the selection in order of ranking; 2) authorize the Total Rewards Manager to initiate contract negotiations with Korn Ferry Hay Group as the Consulting Services provider for the Total Rewards Study; and 3) authorize the Total Rewards Manager to execute all related documents, including contract amendments and extensions, subject to approval by the City Attorney as to form and legality.