



Legislation Text

File #: 061163., **Version:** 3

EQUAL OPPORTUNITY POLICY REVISIONS (B)

Ordinance No. 0-07-98

An ordinance of the City of Gainesville, Florida, relating to Equal Opportunity; adopting the amended Policy Statement; adopting the amended Charter Officers' Duties Related to Equal Opportunity Policy; adopting the amended Discrimination, Harassment and Conduct Policy; adopting the amended Retaliation Policy; adopting the amended Disability Policy; adopting the amended Equal Employment Opportunity Policy; and adopting the amended Equal Opportunity Complaint Policy; providing a severability clause; providing a repealing clause; and providing an immediate effective date.

The City Commission adopt the proposed ordinance.

The City's Equal Opportunity Policies were adopted by Ordinances 991374 and 000240 prior to the adoption of Charter provisions related to the Equal Opportunity Director. There are areas in the policies which have been superseded by the Charter or inconsistent with it. The EOC heard a presentation October 10, 2007, on the need to make EO policies consistent with the Charter. On January 17, 2008, the Committee discussed EO Policy 35 and its partial redundancy in relation to the Charter and other areas of EO policies. After those discussions the EO Committee referred EO Policy Revisions to the City Commission.

At its meeting on February 11, 2008, the City Commission authorized the City Attorney to draft and the Clerk of the Commission to advertise an ordinance adopting the amended Equal Opportunity Policies, as recommended by the EOC, with one exception. The revised policies, with the change directed by the City Commission on February 11, 2008, are attached as Exhibits to this ordinance. Should the Commission adopt this ordinance on first reading, second and final reading of the ordinance will be March 24, 2008.