



Legislation Text

File #: 071172., **Version:** 0

Ratification of Agreement between the Fraternal Order of Police (FOP) Gator Lodge 67, Inc. Bargaining Unit and the City of Gainesville for October 1, 2007 through September 30, 2010 (B)

This item proposes the ratification of the Agreement between the City of Gainesville and the Fraternal Order of Police Gator Lodge 67 Bargaining Unit.

This Agreement has been reached through negotiations between the Fraternal Order of Police Gator Lodge 67, Inc. and the City of Gainesville, and was ratified by the Fraternal Order of Police Gator Lodge 67, Inc. Bargaining Unit on May 8, 2008. This Agreement extends the current Collective Bargaining Agreement through September 30, 2010.

A copy of the Agreement is on file in the office of the Clerk of Commission. After May 12, 2008, the Agreement will be on file in the Human Resources Department.

A salary survey was conducted in conjunction with these negotiations. The survey indicated that Gainesville law enforcement personnel are paid approximately 12% below the Florida market. This contract provides average annual increases of 5.25%, 5% and 5.14% for FY2008, 2009 and 2010 respectively. Assuming the market will move at a rate of 3% annually, these increases will put Gainesville's law enforcement personnel within 3% of the market.

Funds are currently budgeted for FY2008. The costs for FY2009 and FY 2010 will be addressed in the budget preparation process.

The City Commission ratify the Agreement between the City of Gainesville and the Fraternal Order of Police Gator Lodge 67 Bargaining Unit extending the Agreement through September 30, 2010.