



## Legislation Text

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**File #:** 200585., **Version:** 1

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### **Disadvantaged Workers Ordinance (B)**

Journey level construction workers are retiring in numbers greater than the number of applicants to replace those workers, creating shortages of skilled construction workers. The construction industry is facing severe shortage of craft labor skills. The lack of properly trained, qualified workers poses a challenge to future capital improvement projects.

The City has a proprietary interest in developing a skilled workforce for its future capital improvement projects. The shortage of craft labor skills is a challenge for the City and its capital improvements projects. To address the issue, the City must create a system through which disadvantaged workers can be properly trained in construction skills. To this end, the City Commission has determined that City-contracted construction projects present a significant opportunity to promote and sustain employment of disadvantaged workers in the construction trades.

The City Manager and General Manager for Utilities have worked with their procurement staffs to develop a draft ordinance for further guidance and decision making from the City Commission.

None.

Recommended Motion: The General Policy Committee: 1) review draft ordinance and 2) give further guidance on how to move forward with the ordinance as drafted.