



## Legislation Text

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**File #:** 060013., **Version:** 9

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### Definition of Employer Based on the Number of Employees in Equal Opportunity Ordinance (B)

The City Commission referred the issue of the threshold within the City's Equal Opportunity Ordinance for the definition of employer based on the number of employees. The EO Committee discussed the various thresholds utilized by other Human Rights agencies including the EEOC and the FCHR and the potential impact of lowering it.

On November 19, 2007, this item was presented to the City Commission with the recommendation to change the threshold for definition of "employer" based on the number of employees from seven (7) to five (5) employees. After discussion, the Commission referred this item back to the EO Committee for further discussion and to invite stakeholders to participate in the discussion.

The Equal Opportunity Committee met Tuesday, December 18, 2007, for further discussion of this matter to include other stakeholders within the community. Area Chamber of Commerce Brent Christensen spoke to the matter and the EO Committee again recommended that this matter be referred back to the full City Commission.

None

1) The Equal Opportunity Committee request approval from the City Commission to authorize the City Attorney to draft and the Clerk of the Commission to advertise an ordinance changing the threshold for the definition of "employer" based on the number of employees from seven (7) to five (5) employees; and 2) remove this item from the referral list.