



Legislation Text

File #: 070817., **Version:** 0

GENERAL MANAGER EMPLOYMENT CONTRACT (B)

The City Commission (1) approve the employment of Robert Hunzinger as General Manager pursuant to the terms and conditions set forth in the attached Employment Agreement, (2) authorize the Mayor to execute the attached Employment Agreement on behalf of the City of Gainesville and the Clerk to attest thereto, and (3) authorize the City Attorney's Office to prepare amendments to the employment agreements for other Charter Officers who select additional life insurance coverage benefits, as provided in Mr. Hunzinger's Employment Agreement.

At its meeting on December 17, 2007, the City Commission selected Robert Hunzinger as its top choice for General Manager and authorized the Mayor, with assistance from the City Attorney's Office, to the explore terms and conditions of Mr. Hunzinger's employment with the City and to present a proposed employment agreement to the City Commission for its consideration and approval.

The attached Employment Agreement is similar to the agreement utilized for the City Manager, except that the General Manager's Term Life Insurance benefit is capped at \$250,000 rather than \$100,000. To ensure that the Charter Officers are treated equitably, the Mayor has suggested that the City investigate the cost of providing a life insurance benefit capped at \$250,000 for all Charter Officers. Steve Varvel, Risk Management Director, estimates that the approximate cost to the City for changing the cap to \$250,000 for Charter Officers would be in the range of \$158 - \$611 per year, per Charter Officer depending on final rate determination from the City's Group Life Carrier. In addition, due to the recent amendment to the City of Gainesville's Employees' Disability Plan changing eligibility from 12 months to 60 months, the proposed Employment Agreement for Mr. Hunzinger provides for a short-term disability policy for 60 months rather than 12 months. The proposed Employment Agreement also provides for an annual salary of \$210,000 and allows for moving and travel expenses.