



Legislation Details (With Text)

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6/7/2012	0	City Commission	Approved as Recommended	Pass

Temporary Re-appointment of Marion J. Radson as City Attorney (NB)

City Attorney Marion J. Radson will be retired from his regular employment with the City on July 31, 2012. The City is currently in the process of recruiting and selecting a candidate to succeed him as City Attorney; however, a new City Attorney may not be selected and available to start work with the City by August 1, 2012. Mr. Radson is agreeable to temporarily serve as City Attorney after July 31, 2012 should his successor not be selected or available to start work with the City by August 1, 2012.

During his temporary appointment as City Attorney, Mr. Radson would receive the same wages and benefits provided to him under his current employment agreement with the City except to the extent that such wages and benefits are not available to him in a temporary capacity. Those exceptions would be addressed as follows:

--In lieu of his receipt of longevity pay, a 6% increase to his base pay would be provided to Mr. Radson;

--In lieu of his participation in the City of Gainesville Employees Pension Plan, Mr. Radson would be eligible to participate in the City's 401(a) plan, which provides for a City contribution of 10% of gross pay and employee contribution of 5% of gross pay;

--Since Mr. Radson's leave balance at the start of his temporary appointment would be zero, at the time of his temporary appointment he would be provided five (5) days of paid time off available for use immediately;

--In lieu of the termination and severance pay provisions set forth in his current employment agreement, either the City Commission or Mr. Radson would be permitted to terminate his employment as City Attorney without the payment of severance upon either party providing the other party with thirty (30) days written notice; and

It is anticipated that Mr. Radson's temporary appointment would not extend beyond October 1, 2012. Mr. Radson has reviewed, and is in agreement with this approach and resolution of this matter.

Wages and benefits will be paid from the Personal Services Budget of the City Attorney's Office.

The City Commission: 1) temporarily appoint Marion J. Radson to serve as City Attorney effective August 1, 2012 should his successor not be selected or available to start work with the City by August 1, 2012 in accordance to the terms and conditions of employment set forth in this agenda item; and 2) authorize the Mayor to execute an employment agreement with Mr. Radson outlining the terms and conditions of employment set forth in this agenda item.