

City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601

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Title: Human Resources Policy B-1, Tuition Reimbursement and Policy L-7, Leave Bank (B)

This is a request for the City Commission to approve revisions to several Human Resources policies.

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Attachments: 1. 120736A_B-1Tuition Reimbursement_20130207.pdf, 2. 120736B_B-1 Tuition Reimbursement

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Human Resources Policy B-1, Tuition Reimbursement and Policy L-7, Leave Bank (B)

This is a request for the City Commission to approve revisions to several Human Resources policies.

The Human Resources Policy B-1, Tuition Reimbursement amendment clarifies that the City will reimburse for classes required as part of an accredited degree program up to 18 total credit hours at the state rate, as has been our practice.

The Human Resources Policy L-7, Leave Bank, now allows for the use of an established leave bank when an employee is returned to work on a regular part-time basis.

Policy B-1, Tuition Reimbursement has no fiscal impact; however it has been the City's practice to pay for classes required as part of a degree program. Policy L-7, Leave Bank has no fiscal impact.

The City Commission approve revisions to Human Resources Policy B-1, Tuition Reimbursement and Policy L-7, Leave Bank.