



Legislation Details (With Text)

File #: 130840. **Version:** 1 **Name:**
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File created: 3/19/2014 **In control:** City Manager
On agenda: 4/3/2014 **Final action:**
Title: Human Resources Policies B-1, Tuition Reimbursement Program; and E-7, Outside Employment and Business Activity (B)

This item is to amend HR Policies B-1 and E-7, to conform to changes negotiated with the CWA.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 130840_HR Policies B1 - E7_20140403.pdf

Date	Ver.	Action By	Action	Result
4/3/2014	1	City Commission	Approved as Recommended	

Human Resources Policies B-1, Tuition Reimbursement Program; and E-7, Outside Employment and Business Activity (B)

This item is to amend HR Policies B-1 and E-7, to conform to changes negotiated with the CWA.

Human Resources Policy B-1, Tuition Reimbursement Program, is amended to increase the amount of per-class book reimbursement from twenty-five dollars (\$25) to fifty dollars (\$50). This modification is intended to mirror the same change that was made to the CWA Labor Agreements.

Human Resources Policy E-7, Outside Employment or Business Activity, is amended to prohibit the use of Personal Critical Leave Bank (PCLB) hours, and preclude establishment of a Leave Bank, for any injury sustained while engaged in outside employment.

Policy B-1 funds are currently budgeted for Fiscal Year 2014. There is no fiscal impact for changes to Policy E-7.

The City Commission approve the revisions to Human Resources Policy B-1, Tuition Reimbursement Program, and Human Resources Policy E-7, Outside Employment or Business Activity.