



## Legislation Details (With Text)

**File #:** 140057. **Version:** 1 **Name:**  
**Type:** Staff Recommendation **Status:** Passed  
**File created:** 6/5/2014 **In control:** City Manager  
**On agenda:** 6/19/2014 **Final action:** 6/19/2014  
**Title:** Human Resources Policy E-1, Employment (B)

This item is to amend HR Policy E-1 to conform to the Motion adopted by the City Commission during its April 17, 2014 discussion regarding recruitment processes.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 140057A\_E-1 Employment Policy Revised 6-19-14 (clean)\_20140619.pdf, 2. 140057B\_E-1 Employment Policy Revised 6-19-14 (striketrough)\_20140619.pdf

Date	Ver.	Action By	Action	Result
6/19/2014	1	City Commission	Approved as Recommended	

### Human Resources Policy E-1, Employment (B)

**This item is to amend HR Policy E-1 to conform to the Motion adopted by the City Commission during its April 17, 2014 discussion regarding recruitment processes.**

Human Resources Policy E-1, Employment, is amended to include Recruitment and Selection guidance; to require hiring departments to interview a minimum number of eligible internal candidates for internal and external recruitments; and to require diverse interview panels when panels are used during selection processes for regular appointments.

There is no direct fiscal impact for the changes to Policy E-1.

The City Commission approve revisions to Human Resources Policy E-1, Employment.