



Legislation Details (With Text)

File #: 140636. **Version:** 6 **Name:**
Type: Staff Recommendation **Status:** Passed
File created: 1/6/2015 **In control:** City Manager
On agenda: 9/10/2015 **Final action:** 9/10/2015
Title: Equal Opportunity Director Employment Agreement (B)

This is a request for the City Commission to approve the Equal Opportunity Director Employment Agreement.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 140636_EO Job Description_20150115.pdf, 2. 140636_EO Recruitment Ad_20150416.pdf, 3. 140636A_EO Dir Summary List_20150702.pdf, 4. 140636B_EO Dir Candidate Alston_20150702.pdf, 5. 140636C_EO Dir Candidate Ellis_20150702.pdf, 6. 140636D_EO Dir Candidate Elmore_20150702.pdf, 7. 140636E_EO Dir Candidate Saffo_20150702.pdf, 8. 140636F_EO Dir Candidate Smith_20150702.pdf, 9. 140636G_EO Dir Candidate Thomas_20150702.pdf, 10. 140636A_EO Director Candidate Gayla D Thomas_20150826.pdf, 11. 140636B_EO Director Candidate Gwendolyn D Saffo_20150826.pdf, 12. 140636C_EO Director Candidate Michelle A Smith_20150826.pdf, 13. 140636D_EO Director Candidate Torey L Alston_20150826.pdf, 14. 140636_Alston - Employment Agreement_20150910.pdf, 15. 140636_EO employment agreement_20150910.pdf

Date	Ver.	Action By	Action	Result
9/10/2015	6	City Commission	Approved as Recommended	Pass
9/2/2015	5	City Commission	Approved, as shown above	
7/2/2015	3	City Commission	Approved as Amended	Pass
1/15/2015	1	City Commission	Approved as Amended	Pass

Equal Opportunity Director Employment Agreement (B)

This is a request for the City Commission to approve the Equal Opportunity Director Employment Agreement.

Cecil Howard, Equal Opportunity Director resigned from his employment with the City effective January 31, 2015. In order to hire a new Equal Opportunity Director, the City Commission authorized the Human Resources Department to engage the services of an Executive Search Firm to initiate a search to fill the position.

The Mercer Group conducted a search and presented resumes of the most highly qualified candidates to be considered on July 2, 2015. Candidates were interviewed by the City Commission at a Special Meeting on August 26, 2015.

The City Commission selected an Equal Opportunity Director on September 2nd and authorized Mayor Ed Braddy to negotiate a contract with Torey Alston.

Salary of \$113,500 is approved in the FY'16 budget.

The City Commission approve the employment agreement of Torey Alston.