



## Legislation Details (With Text)

<b>File #:</b>	140929.	<b>Version:</b>	4	<b>Name:</b>	Hiring and Recruiting efforts
<b>Type:</b>	Staff Recommendation	<b>Status:</b>		<b>Status:</b>	On Consent Agenda
<b>File created:</b>	4/28/2015	<b>In control:</b>		<b>In control:</b>	Legislative and Organizational Policy Committee
<b>On agenda:</b>	1/21/2016	<b>Final action:</b>		<b>Final action:</b>	
<b>Title:</b>	Hiring and Recruiting Efforts (B)				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. 140929_Employment Data_20150909.pdf, 2. 140929_Nov 4 2015 Meeting Minutes_20160121.pdf				

Date	Ver.	Action By	Action	Result
1/21/2016	4	City Commission	Approved as Recommended	
11/4/2015	3	Legislative and Organizational Policy Committee	Discussed	
9/9/2015	2	Legislative and Organizational Policy Committee	Retained in Committee	
4/16/2015	1	City Commission	Referred	Pass

### Hiring and Recruiting Efforts (B)

The City Commission referred a discussion of the City's Hiring and Recruiting Efforts on April 16, 2015 to the Legislative and Organizational Policy Committee. This item was discussed at the September 9, 2015 and the November 4, 2015 committee meetings. Staff presented information, including: 1) Suggested timelines for the steps in the Hiring Process; 2) Policy recommendations to improve the efficiency of the Hiring Process; 3) A method for reporting hiring metrics; and 4) A recommendation for allowing internal advertising rather than requiring external advertising for positions that do not have Affirmative Action goals.

There is no fiscal impact.

The City Commission take no action; and remove this item from the Legislative and Organizational Policy Committee referral list.