



Legislation Details (With Text)

File #:	150044.	Version:	4	Name:	Recruiting and Hiring Process
Type:	Staff Recommendation	Status:		Status:	On Consent Agenda
File created:	5/28/2015	In control:		In control:	Legislative and Organizational Policy Committee
On agenda:	1/21/2016	Final action:		Final action:	
Title:	Recruiting and Hiring Process (B)				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. 150044_Employment Data_20150909.pdf, 2. 150044_Nov 4 2015 Meeting Minutes_20160121.pdf				

Date	Ver.	Action By	Action	Result
1/21/2016	4	City Commission	Approved as Recommended	
11/4/2015	3	Legislative and Organizational Policy Committee	Discussed	
9/9/2015	2	Legislative and Organizational Policy Committee	Retained in Committee	
5/28/2015	1	City Commission	Referred	
5/21/2015	1	City Commission	Referred	Pass

Recruiting and Hiring Process (B)

The City Commission referred a discussion of the City's Recruiting and Hiring Process to the Legislative and Organizational Policy Committee on May 21, 2015. This item was discussed at the committee's September 9, 2015 and November 4, 2015 committee meeting. Staff presented additional information, including: 1) Suggested timelines for the steps in the Hiring Process; 2) Policy recommendations to improve the efficiency of the Hiring Process; 3) A method for reporting hiring metrics; and 4) A recommendation for allowing internal advertising rather than requiring external advertising for positions that do not have Affirmative Action goals.

There is no fiscal impact.

The City Commission take no action; and remove this item from the Legislative and Organizational Policy Committee referral list.