



Legislation Details (With Text)

File #:	150571.	Version:	2	Name:	Living Wage Ordinance and How it Impacts City Employees and those that Contract with the City
Type:	Discussion Item	Status:			To Be Introduced
File created:	11/23/2015	In control:			Legislative and Organizational Policy Committee
On agenda:	4/12/2016	Final action:			8/4/2016
Title:	Living Wage Ordinance and How it Impacts the City and those that Contract with the City (B) Discussion of the City's Living Wage.				
Sponsors:					
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Attachments:	1. 150571A_Summary Annual Base Pay and Benefits_20160412.pdf, 2. 150571B_Summary of Lower Pay Points for CWA and ATU_20160412.pdf, 3. 150571C_CWA and ATU Classifications by Job Title_20160412.pdf				

Date	Ver.	Action By	Action	Result
11/19/2015	1	City Commission	Referred	Pass

Living Wage Ordinance and How it Impacts the City and those that Contract with the City (B)

Discussion of the City's Living Wage.

On November 19, 2015 the City Commission referred to the Legislative and Organizational Policy Committee a discussion of the City's Living Wage and how it impacts the City and those that contract with the City.

In March 2003, the City Commission adopted Ordinance Number 020663 creating Article IX of Chapter 2, establishing a living wage requirement for certain employees of contractors providing selected services to the City. The ordinance applies to all contractors or subcontractors who employ 50 or more persons and who provide covered services purchased by the City under a single contract over \$100,000. The living wage specified in the ordinance was set at \$8.70/hour for those offering health benefits and \$9.95/hour for those not offering health benefits. The living wage is based on the federal poverty guidelines for a family of four as determined by the U.S. Department of Health and Human Services (DHHS) and published in the Federal Register. The ordinance requires an adjustment annually in accordance with publication of the new federal poverty guidelines. The current living wage rate is \$11.6827/hour (health benefit wage) and \$12.93/hour (non-health benefit wage).

There is no fiscal impact for this discussion.

The Legislative and Organizational Policy Committee members discuss the City's Living Wage.