



## Legislation Details (With Text)

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**On agenda:** 4/7/2016 **Final action:** 4/7/2016  
**Title:** Human Resources Policy L-8, Military Leave (B)

This item is a request for City Commission approval to amend HR Policy L-8, to renew Military Leave benefits through March 2017.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 150821\_L-8 Military Leave Policy\_20160407.pdf

Date	Ver.	Action By	Action	Result
4/7/2016	1	City Commission	Approved as Recommended	

### Human Resources Policy L-8, Military Leave (B)

**This item is a request for City Commission approval to amend HR Policy L-8, to renew Military Leave benefits through March 2017.**

Human Resources Policy L-8, Military Leave is amended to extend the previously ratified supplement to an employee's military pay by an amount not to exceed the employee's regular base pay, (i.e., no overtime, certification pay, educational incentive pay or special duty pay, etc.), for those employees called to active military duty. This amendment also extends the City health and basic life insurance coverage for employees called to active military duty at the same rates as for active employees. Both benefits expired April 1, 2016. In order to be effective, the benefits must be renewed by commission action. In the past twelve months, 24 GG and 3 GRU employees took Military Leave in satisfying their military obligations.

Policy L-8 funds are currently budgeted for the Fiscal Year 2016.

The City Commission approve a revision to Human Resources Policy L-8, Military Leave.