



## Legislation Details (With Text)

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**Type:** Staff Recommendation **Status:** Passed  
**File created:** 11/15/2017 **In control:** City Manager  
**On agenda:** 1/4/2018 **Final action:** 1/4/2018  
**Title:** Ratification of Amendments to the Agreement between the Amalgamated Transit Union (ATU) Bargaining Unit and the City of Gainesville for October 1, 2015 through September 30, 2018 (B)

This item is a request for the City Commission to ratify amendments to the three year collective bargaining agreement between the City of Gainesville and the ATU Bargaining Unit.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 170585\_ATU Article 10 and Article 31 Amendments (1-4-18).pdf, 2. 170585\_ATU Living Wage - Consensus Proposal Pay Plan Exhibit (1-4-18) Strikethrough.pdf

Date	Ver.	Action By	Action	Result
1/4/2018	1	City Commission	Approved as Recommended	

### **Ratification of Amendments to the Agreement between the Amalgamated Transit Union (ATU) Bargaining Unit and the City of Gainesville for October 1, 2015 through September 30, 2018 (B)**

**This item is a request for the City Commission to ratify amendments to the three year collective bargaining agreement between the City of Gainesville and the ATU Bargaining Unit.**

In the course of FY 18 budget planning, the City Commission provided direction to staff aimed at increasing the Living Wage for all employees, from \$12.25 per hour to \$12.75 per hour.

State law requires that certain changes to terms and conditions of employment for represented employee groups be bargained, one of which is wages. The ATU and the City have an agreement that is effective through September 30, 2018. Accordingly, the change to the Living Wage required mutual consent to renegotiate terms of the Agreement. The ATU agreed to negotiate the Living Wage modification and changes to Discharge & Discipline, the result of which is amendments to Article 10 - Discharge & Discipline and Article 31 - Wages.

The amendments to the Agreement between the ATU and the City were ratified December 7, 2017 by the ATU. The amendments will be effective for the remainder of the term of the Agreement, through September 30, 2018.

The cost impact of the Living Wage adjustments for ATU employees is estimated to be approximately \$6,300 for nine months and was included in FY 18 budgeted payroll. The full year impact of just under \$8,400 will be included in the FY 19 budget.

The City Commission ratify the amendments to the Agreement between the ATU Bargaining Unit and the City of Gainesville.

