



Legislation Details (With Text)

File #: 170645. **Version:** 1 **Name:**
Type: Discussion Item **Status:** Passed
File created: 12/7/2017 **In control:** City Commission
On agenda: 1/4/2018 **Final action:** 1/4/2018
Title: Clerk of the Commission Employment Agreement (B)

This is a request for the City Commission to approve the Clerk of the Commission Employment Agreement.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 170645_Clerk of the Commission Employment Agreement_(1-4-2018).pdf, 2. 170645_MOD_Clerk of the Commission Employment Agreement_20180118.pdf, 3. 170645_employment agreement (carryover cap).pdf, 4. 170645_Clerk Gainey Employment Agreement

Date	Ver.	Action By	Action	Result
1/4/2018	1	City Commission	Approved as Recommended	Pass

Clerk of the Commission Employment Agreement (B)

This is a request for the City Commission to approve the Clerk of the Commission Employment Agreement.

The City Commission appointed Sharon Williams as the Interim Clerk of the Commission during the November 2, 2017 City Commission meeting. In order to hire a new Clerk of the Commission, the City Commission authorized the Human Resources Department to engage the services of an Executive Search Firm to initiate a search to fill the vacant position. Springsted Waters conducted a search and presented candidates for consideration. The City Commission selected finalists during the November 16, 2017 City Commission meeting. They were Omichele Gainey, Stephanie Seawright, Virginia Smith, and Robert Woods. Candidate interviews were conducted by the City Commission on December 5th and 6th.

The City Commission selected a Clerk of the Commission and authorized the Mayor to negotiate a contract with Omichele Gainey on December 7th.

During the course of negotiating the Clerk of the Commission employment agreement, the Mayor's discussion revealed that several existing employment agreements have a carryover cap of 372 hours of accrued PTO while another has a carryover cap of 560. It is requested that the City Commission authorize the Mayor to negotiate and execute amendments to the Charter Officer employment agreements to apply a consistent carryover cap of 560 hours of accrued PTO for all of the Charter Officers moving forward, if such amendments are agreeable to by the affected Charter Officers.

Salary of \$93,000 is included in the FY 18 budget.

The City Commission approve the employment agreement of Omichele Gainey and authorize the Mayor to negotiate and execute amendments to the Charter Officer employment agreements to apply a consistent carryover

cap of 560 hours of accrued PTO for all of the Charter Officers moving forward, if such amendments are agreeable to by the affected Charter Officers.