



Legislation Details

File #: 181039. **Version:** 1 **Name:**
Type: Discussion Item **Status:** Agenda Ready
File created: 5/7/2019 **In control:** City Manager
On agenda: 5/23/2019 **Final action:** 5/23/2019
Title: Total Rewards Study Update (B)

Sponsors:

Indexes:

Code sections:

Attachments: 1. 181039A_City of Gainesville Total Rewards Study Presentation_20190523.pdf, 2. 181039B_Total Rewards Study and Project Timeline_20190523pdf, 3. 181039C_Appendix A. Work Plan_20190523.pdf, 4. 181039D_Appendix B. C-1 Compensation Philosophy and Policy_20190523.pdf, 5. 181039E_Appendix C. Interview Protocol_20190523.pdf, 6. 181039F_Appendix D. Benefits Pulse Survey Results_20190523.pdf, 7. 181039G_Appendix E. Guide Chart Method of Job Evaluation_20190523.pdf, 8. 181039H_Appendix F. Job Level Matrix_20190523.xlsx, 9. 181039I_Appendix G. Custom Survey Target Participants Local Peer Organizations_20190523.pdf, 10. 181039J_Appendix H. Survey List of Participants_20190523.pdf, 11. 181039K_Appendix I. Market Variance by Job Departments_20190523.pdf, 12. 181039L_Appendix J. New Pay Plan_20190523.pdf, 13. 181039M_Appendix K. Employee Benefits Market Analysis Results_20190523.pdf, 14. 181039N_Appendix L. Competitive Market Analysis by Benchmark Job_20190523.pdf, 15. 181039O_City of Gainesville Total Rewards Study Report_DRAFT_5-1-19_20190523.pdf, 16. 181039P_City of Gainesville Final Report 5.17.19_20190523.pdf, 17. 181039Q_2019 City of Gainesville Total Rewards Study Presentation_20190523.pdf

Date	Ver.	Action By	Action	Result
5/23/2019	1	General Policy Committee	Approved, as shown above	Pass