



Legislation Details (With Text)

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Title: Ratification of Amendment to the Agreement between the Police Benevolent Association (PBA) Bargaining Unit and the City of Gainesville for October 1, 2017 through September 30, 2020 (B)

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Attachments: 1. 190041A_Amendment to Art. 18 - Miscellaneous Employee Benefits - PBA 2017-2020_20190620.pdf

Date	Ver.	Action By	Action	Result
6/20/2019	1	City Commission	Approved as Recommended	

Ratification of Amendment to the Agreement between the Police Benevolent Association (PBA) Bargaining Unit and the City of Gainesville for October 1, 2017 through September 30, 2020 (B)

This item is to ratify an amendment to the three year successor agreement between the City and the PBA Bargaining Unit.

Historically, the SWAT unit commander held the rank of Sergeant. For carrying out that role, an assigned Sergeant was provided a stipend of \$60 for each full month of such assignment. During the fall of 2018, the then-SWAT unit commander resigned from this part-time specialty role. In the wake of that resignation, the Gainesville Police Department (GPD) made the decision to assign a Lieutenant as SWAT unit commander. The PBA agreement did not provide for specialty pay for this role, so the union demanded to bargain over the impact of that change. Those negotiations resulted in an agreement (subject to ratification) to provide an assigned Lieutenant the same stipend.

The Mobile Field Force was developed during planning for the October 19, 2017 speaking event at the University of Florida. This unit will train and utilize special equipment for managing large crowds and/or riotous behavior, in order to preserve life, protect property, allow safe ingress and egress throughout the City, and to facilitate restoration of normal operations. Mobile Field Force will be commanded by a Lieutenant, and agreement was reached (subject to ratification) to provide an assigned Lieutenant a \$60 per month stipend.

A copy of the Amendment to the Agreement is on file in the Office of the Clerk of the Commission. After June 20, 2019, the Agreement will be on file in the Human Resources Department.

The FY19 cost of approximately \$780 is available in the General Fund.

The City Commission ratify the Amendment to the Agreement between the PBA Bargaining Unit and the City of Gainesville.