Legislation Details (With Text)

File #:	190047. **Version:** 1	**Name:**	
Type:	Staff Recommendation	**Status:**	Passed
File created:	6/5/2019	**In control:**	General Manager for Utilities
On agenda:	6/13/2019	**Final action:**	6/20/2019
Title:	Staffing Services Agreement with NAES (B)		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. 190047_NAES_Service_Contract_20190613		

Date	Ver.	Action By	Action	Result
6/20/2019	1	City Commission	Approved as Recommended	
6/13/2019	1	Utility Advisory Board		

Staffing Services Agreement with NAES (B)

In November 2017, the City acquired Deerhaven Renewable (DHR), formerly known as the Gainesville Renewable Energy Center (GREC). At the time of acquisition, GRU entered an Operation and Maintenance (O&M) Service Agreement with North American Energy Services (NAES) to continue operations of the DHR facility. In an effort to standardize operations at all four power plant sites, leverage the efficiency improvements of having one GRU staff, and make day-to-day operational decisions at the DHR plant, the utility intends to terminate the O&M service agreement with NAES and to hire their staff into City positions at DHR. For those positions not staffed on the initial transition to GRU employment, management will utilize NAES to provide continuity as we hire and train GRU employees to operate and maintain the site. This contract will be only for staffing services, not for managing the operations and maintenance of the plant. The staffing services agreement will begin on the termination of the O&M agreement. The City of Gainesville holds staffing services contracts that are utilized throughout the city for business purposes, and this will be an additional staffing services contract targeted with power generation expertise. Therefore this is in alignment with our practices. This item was presented to the UAB on June 13, 2019.

The proposed change versus the Energy Supply budget will reduce costs by the amount of the NAES management fees and allow for direct control over the personnel.

Staff: Approve the contract for staffing services with NAES and authorize the General Manager to execute the contract, subject to approval of the City Attorney as to form and legality.

UAB: On June 13, 2019, the UAB voted 7-0 to advise the commission to approve the staff recommendation.

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