

City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601

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Title: Ratification of Amendment to the Agreement Between the Police Benevolent Association (PBA)

Bargaining Unit and the City of Gainesville for February 1, 2020 through September 30, 2022 (B)

This item is to ratify an amendment to the three year successor agreement between the City and the

PBA Bargaining Unit.

Sponsors:

Indexes:

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Attachments: 1. 191198 Amendment to Art. 18 - Misc. Emp. Benefits - PBA 2020-2022 20200521.pdf

Date	Ver.	Action By	Action	Result
5/21/2020	1	City Commission	Approved as Recommended	

Ratification of Amendment to the Agreement Between the Police Benevolent Association (PBA) Bargaining Unit and the City of Gainesville for February 1, 2020 through September 30, 2022 (B)

This item is to ratify an amendment to the three year successor agreement between the City and the PBA Bargaining Unit.

Historically, the Negotiation Response Team (NRT) unit commander held the rank of Sergeant. For carrying out that role, an assigned Sergeant was provided a stipend of \$60 for each full month of such assignment. In April 2020, the then-NRT unit commander promoted to the rank of Lieutenant, and the Gainesville Police Department (GPD) made the decision to continue to assign this role to the newly-promoted Lieutenant. The PBA agreement does not provide for specialty pay for this role, and the parties agreed it was in their mutual interest to continue the stipend for the assigned Lieutenant. The Chief retains sole discretion to assign the role.

A copy of the Amendment to the Agreement is on file in the Office of the Clerk of the Commission. After May 21, 2020, the Agreement will be on file in the Human Resources Department.

There is no additional cost associated with this amendment.

The City Commission ratify the Amendment to the Agreement between the PBA Bargaining Unit and the City of Gainesville.