



## Legislation Details (With Text)

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**Title:** Ratification of Agreement between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville for October 1, 2021 through September 30, 2024 (B)

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**Attachments:** 1. 200176.A\_Changes to IAFF Agreement (2021-2024)\_20210603.pdf, 2. 200176.B\_IAFF 2021 - 2024 Tentative Agreement - Clean\_2021063.pdf, 3. 200176.C\_IAFF 2021-2024 Tentative Agreement - Underline-Strikethrough\_2021063.pdf

Date	Ver.	Action By	Action	Result
6/3/2021	2	City Commission	Approved as Recommended	
8/20/2020	1	City Commission	Approved as Recommended	

### **Ratification of Agreement between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville for October 1, 2021 through September 30, 2024 (B)**

This item is to ratify a three year successor agreement between the City and the IAFF Professional Firefighters Bargaining Unit.

This Agreement has been reached through negotiations between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville, and was ratified by the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit. This Agreement extends the current Collective Bargaining Agreement through September 30, 2024.

A copy of the Agreement is on file in the Office of the City Clerk. After June 3, 2021, the Agreement will be on file in the Human Resources Department.

**Strategic Connection:** This item is connected to Goal 5: Best in Class Neighbor Services; Objective 1: Maintain, hire, train and retain professional community builders dedicated to serving the Gainesville community; in the City's Strategic Plan and is a high priority item.

The cost impact of the FY22 raises includes increases related to the current contract that will be spent in FY22, in the amount \$142,000. The cost impact of the remaining FY22 raises will be \$320,000, part of which is included in the increase to the FY22 Personal Services (\$233,000), and the rest (\$87,000) coming from Contingency for Wage Adjustments.

The City Commission ratify the Agreement between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville, extending the Agreement through

September 30, 2024.