



## Legislation Details (With Text)

<b>File #:</b>	210202.	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Discussion Item	<b>Status:</b>		Passed	
<b>File created:</b>	7/20/2021	<b>In control:</b>		City Commission	
<b>On agenda:</b>	8/19/2021	<b>Final action:</b>		8/19/2021	
<b>Title:</b>	Director Office of Diversity, Equity and Inclusion (Equal Opportunity Director) Interim Appointment (B)				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. 210202.A_Zeriah Folston_20210805, 2. 210202.B_Bridget Lee_20210805, 3. 210202.C_Gilbert Means_20210805, 4. 210202.D_Sylvia Warren_20210805, 5. Interim Director Office of Equity and Inclusion Ballots.pdf				

Date	Ver.	Action By	Action	Result
8/19/2021	1	City Commission	Approved, as shown above	

### Director Office of Diversity, Equity and Inclusion (Equal Opportunity Director) Interim Appointment (B)

The Commission has appointed Sylvia Warren in an acting capacity and that appointment became effective May 29<sup>th</sup>, 2021. During the General Policy Committee meeting on June 10, 2021, the Commission asked staff to proceed with a recruitment process to enable the Commission to appoint an Interim Director of the Office of Diversity, Equity and Inclusion. Staff was directed to seek interested internal and external candidates for the interim appointment. External candidate were defined as former or retired City or County community builders and the Talent Acquisition staff communicated the Commission's direction using both InsideGNV and GRUDaily to solicit interest internally and for the external posting, the position was offered through the City's job posting platform used for all other hiring processes. Interested individuals were given until July 12, 2021 to submit their letter of interest and resumes to the City.

As a result of this outreach, there were five candidates that expressed interest in the appointment. All candidate information was delivered to the City Commission on July 13, 2021 for consideration. The candidates who expressed interest were (in alphabetic order):

- Zeriah Folston
- Dr. Bridget Lee
- Gilbert Means
- Sylvia Warren

All candidate information was provided, in full, to the City Commission and is attached as backup to the agenda item.

The Fiscal cost of this is dependent upon the City Commission's action and direction.

1) The City Commission discuss and select an individual as the Interim Director of the Office of Diversity, Equity and Inclusion and take action as appropriate.

