

## City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601

## **Legislation Text**

File #: 130840., Version: 1

Human Resources Policies B-1, Tuition Reimbursement Program; and E-7, Outside Employment and Business Activity (B)

This item is to amend HR Policies B-1 and E-7, to conform to changes negotiated with the CWA.

Human Resources Policy B-1, Tuition Reimbursement Program, is amended to increase the amount of per-class book reimbursement from twenty-five dollars (\$25) to fifty dollars (\$50). This modification is intended to mirror the same change that was made to the CWA Labor Agreements.

Human Resources Policy E-7, Outside Employment or Business Activity, is amended to prohibit the use of Personal Critical Leave Bank (PCLB) hours, and preclude establishment of a Leave Bank, for any injury sustained while engaged in outside employment.

Policy B-1 funds are currently budgeted for Fiscal Year 2014. There is no fiscal impact for changes to Policy E -7.

The City Commission approve the revisions to Human Resources Policy B-1, Tuition Reimbursement Program, and Human Resources Policy E-7, Outside Employment or Business Activity.