



Legislation Text

File #: 140016., **Version:** 1

Application for Disability Retirement for James C. Thiboult (B)

Retirement application for James C. Thiboult, Vehicle Service Attendant with Regional Transit System (RTS) for 15 years, who has been under the care of a physician.

A meeting of the Disability Review Committee was conducted on Tuesday, May 20, 2014 to review the application for disability retirement of James C. Thiboult. In reviewing the application and supporting information from his physicians, it is the recommendation of the Disability Review Committee that the City Commission approve the application.

James Thiboult, Vehicle Service Attendant with the Regional Transit System (RTS) for 15 years, has been under the care of a physician for medical reasons. Information provided to the Committee from his physicians and the City of Gainesville's third party administrator, American General Life Companies, states that Mr. Thiboult is totally disabled and wholly and continuously unable to perform any and every duty of his employment or of a position to which he may be assigned.

The current monthly salary, final average earnings of the employee's 36 highest consecutive months of earnings, and the estimated benefit for this employee has been determined to be: current monthly salary - \$00.00 (employee no longer able to work); final average monthly earnings - \$2,752.98; unadjusted monthly disability benefit - \$825.89. Offset for General Plan Early Retirement of approximately \$763.79 will be applied decreasing the monthly disability benefit to \$62.10. Social Security Offset has yet to be determined. Benefit shall become effective July 1, 2014, upon the City Commission's approval and would be paid from the Disability Pension Fund.

The City Commission approve the submitted application for disability retirement for James C. Thiboult, Vehicle Service Attendant, Regional Transit System.