

## City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601

## **Legislation Text**

File #: 140057., Version: 1

## **Human Resources Policy E-1, Employment (B)**

This item is to amend HR Policy E-1 to conform to the Motion adopted by the City Commission during its April 17, 2014 discussion regarding recruitment processes.

Human Resources Policy E-1, Employment, is amended to include Recruitment and Selection guidance; to require hiring departments to interview a minimum number of eligible internal candidates for internal and external recruitments; and to require diverse interview panels when panels are used during selection processes for regular appointments.

There is no direct fiscal impact for the changes to Policy E-1.

The City Commission approve revisions to Human Resources Policy E-1, Employment.