



Legislation Text

File #: 160618., **Version:** 1

ADA Self-Evaluation Plan (Phase 1): Programs, Services & Activities (B)

Pursuant to Equal Opportunity Policy #6, the Office of Equal Opportunity has completed Phase I of the Americans with Disabilities Act (ADA) Self-Evaluation Process focused on the city's programs, services and activities. The Americans with Disabilities Act of 1990 (ADA) has been hailed as one of the most significant civil rights laws since the Civil Rights Act of 1964. The ADA states that its purpose is to provide a "clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities." Title II under the ADA requires that public entities with 50 or more employees do the following: Designate a responsible employee to coordinate and ensure ADA compliance, provide notice of ADA requirements, establish a grievance procedure, conduct a self-evaluation and develop a transition plan. The city is in compliance with these requirements.

The Equal Opportunity Director who also serves as the city's ADA Coordinator kicked off the ADA Self-Evaluation Process in July 2016. Each charter officer identified ADA Departmental contacts (subject matter experts) to respond to the self-evaluation survey. There was 100% participation and we received input from various stakeholders via several different mediums. The general recommendations include training, education and awareness for city employees and residents.

This report serves as a demonstration of the City's good faith efforts to comply with the Americans with Disabilities Act.

This item was reviewed and approved by the Promotion of Minority Owned and Minority Oriented Opportunities Special Committee on December 21, 2016. Commissioner Budd, Commissioner Goston and Commissioner Warren voted 3-0 recommending approval.

The City Commission receives and approves the Phase I ADA Self-Evaluation Plan, require on-going updates on citywide progress through city staff and authorize the Equal Opportunity Director/ADA Coordinator to begin work on a Phase II ADA Self-Evaluation Process focused primarily on facilities.

There is no fiscal impact for this item.