

Legislation Text

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Paid Parental Leave

This is a request for the General Policy Committee to hear a presentation from staff and to discuss Paid Parental Leave options.

Presently, the City's leave benefits do not include a Paid Parental Leave component. Paid Parental Leave has been a topic of discussion at all levels of government, and many states, counties and cities have either discussed implementation of a paid parental leave benefit, or have implemented such a benefit.

In the course of recent policy meetings, Charter Officers discussed a number of options around Paid Parental Leave. The output from those discussions is included in the attached staff presentation.

There is no immediate fiscal impact.

The City Commission hear a presentation from staff and discuss Paid Parental Leave options.