



Legislation Text

File #: 190609., **Version:** 1

Ratification of Amendments to the Agreement Between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville for October 1, 2018 through September 30, 2021 (B)

This item is to ratify amendments to the three year successor agreement between the City and the IAFF Professional Firefighters Bargaining Unit.

The amendments to this Agreement were reached through negotiations between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville, and were ratified by the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit. These amendments extends to members the Paid Parental Leave benefit, implements the cash compensation portion of the Total Rewards Study, and adds income deduction order language.

A copy of the amendments is on file in the Office of the Clerk of the Commission. After November 21, 2019, the Agreement will be on file in the Human Resources Department.

Funding for initial raises will be derived from the adopted FY20 budgeted payroll for GFR in the amount \$313,000, and the remaining \$8,000 will come from General Fund fund balance.

Funding for FY 21 raises will be derived from the proposed FY21 budgeted payroll for GFR in the amount of \$341,000.

The City Commission ratify the amendments to the Agreement between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville, through September 30, 2021.