



Legislation Text

File #: 190816., **Version:** 1

City Auditor Employment Agreement (B)

In order to hire a City Auditor, the City Commission authorized the Human Resources Department to engage the services of an Executive Search Firm to initiate a search to fill the vacant position. Baker Tilly Virchow Krause, LLP was selected to conduct the search and to present qualified candidates to the Commission for consideration.

Baker Tilly previously presented each Commission with a full candidate report, including resumes and other supporting documentation, of the top recommended semi-finalist candidates for consideration.

During the December 5th City Commission Meeting, the Commission selected the following candidates for in-person interviews:

Virginia Bigbie
Michael Hill
Glenn Holloway**
Melinda Pensinger

**Glenn Holloway withdrew from further consideration

Candidate interviews were conducted by the City Commission on December 17, 2019 and December 18, 2019. The in-person interviews took place over two days; the schedule included one-on-one interviews with each Commission member, a panel-style interview with the full City Commission, and a Community Reception which neighbors and Commissioners were invited to attend and interact with the candidates.

Following the interview process, during the December 18, 2019, City Commission Special Meeting, the City Commission selected a City Auditor and authorized the Mayor to negotiate a contract with Virginia Bigbie.

Salary of \$129,000 to \$150,000 for the City Auditor is approved in the FY20 budget.

The City Commission approve the employment agreement with Virginia Bigbie for the Charter Office of City Auditor.