



Legislation Text

File #: 180999., **Version:** 4

Living Wage Requirements for Contractors (B)

At the June 6, 2019 City Commission meeting, at the request of Mayor Poe, the Commission discussed directing the City Attorney to prepare a draft ordinance regarding payment of living wages by contractors that would mirror Alachua County's Code and place it on the June 20th meeting for discussion. The City Attorney advised that due to the short turnaround time, the City Attorney's Office would place the County's Code on the June 20th meeting for discussion by the City Commission.

At the June 20, 2019 City Commission meeting, the City Attorney provided the Commission with a copy of the current City and County Codes regarding living wage requirements for contractors, a staff prepared document that summarized and compared both Codes and a copy of a 2017 staff report on this topic. The Commission discussed the matter and directed the City Attorney draft an ordinance (for further discussion by the Commission, not first reading) that mirrors the minimum wage requirements in Alachua County's Code with further revisions as follows: apply to all service contracts with the City regardless of dollar value; set the living wage as the wage paid to the lowest paid city employee plus \$2.10 (if no health insurance is provided by the contractor); and apply the new requirements to contracts solicited by the City after October 1, 2019.

The City Attorney began work on a draft ordinance and circulated it for review and discussion by GRU and General Government staff, as well as the Equal Opportunity Office and the Auditors Office. Because of the magnitude of such a Code revision, in particular that it would apply to all services purchased by the City regardless of dollar value, City staff is engaged in examining the anticipated impacts (including specifically, how it may affect volume of bids received, cost increases and the administrative burdens/other effects it may have on small, women and minority-owned businesses). In addition, staff is considering further clarification on what it means to have a "contract" with the City, who is "directly involved" in providing a service to the City, who should violations be reported to and who within the City would handle investigations.

Staff requests this matter be referred to the General Policy Committee so that staff may present further information that will enable the Commission to make an informed decision on how to proceed.

N/A

The General Policy Committee discuss and take action deemed appropriate.