



## Legislation Text

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**File #:** 200175., **Version:** 1

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### **Ratification of Amendments to the Agreement between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville for October 1, 2018 through September 30, 2021 (B)**

This item is to ratify amendments to the three year successor agreement between the City and the IAFF Professional Firefighters Bargaining Unit.

The amendments to this Agreement were reached through negotiations between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville, and were ratified by the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit.

These amendments:

1) Vest the City Manager with the authority to suspend provisions of the Agreement during a declared emergency; and 2) Count Paid Parental Leave in the computation of overtime, for the pay period when leave commences and the pay period when leave concludes.

A copy of the amendments is on file in the Office of the Clerk of the Commission. After August 20, 2020, the amendments to the Agreement will be on file in the Human Resources Department.

The immediate cost associated with the change to Paid Parental Leave is \$331.91. Moving forward, the change is expected to cost up to \$1,000 per year. Funding for the additional cost will be derived from the proposed FY2021 budgeted payroll for GFR.

The City Commission ratify the amendments to the Agreement between the International Association of Firefighters (IAFF), Local 2157, Professional Firefighters Bargaining Unit and the City of Gainesville, through September 30, 2021.