



Legislation Text

File #: 210642., **Version:** 1

Second Amendment to Contract for Job Classification and Compensation Services (B)

The City entered into a Contract for Job Classification and Compensation Services dated April 9, 2018, and First Amendment dated April 9, 2019, extending the Contract through April 9, 2020. The Invitation to Negotiate (ITN) that is incorporated in the Contract provided for a 3-year term, with another 3-year term subject to the City Commissions' direction and availability of funds. The City's Human Resources Department is in the process of eliminating the backlog of job audits and new positions that are a result of the workload created during the Workday implementation, and desires for Cody & Associates, Inc. to do additional job audit work and salary analyses as authorized under the ITN and Contract. The proposed amendment would reinstate and extend the contract through September 30, 2022, with a modest rate increase.

Strategic Connection

This item is connected to Goal 5: Best in Class Neighbor Service. Maintain, hire, train, and retain professional community builders dedicated to serving the Gainesville community.

The funds necessary for this service are included in the Fiscal Year 2022 Human Resources budget.

The City Commission authorizes the Interim City Manager or designee to execute the 2nd amendment to the Contract for Job Classification and Compensation Services, as approved by the City Attorney as to form and legality.